



# Selection Policy Melbourne Baseball Club



***The purpose of this selection policy is to provide clarity on the guidelines which will govern the various criteria for all of our playing members and their subsequent selection within any given team on a week to week basis. As a condition of accepting a team coach role, each coach will understand and accept that these guidelines are to be adhered to at all times barring extenuating circumstances which can be discussed or challenged on selection nights. It shall be known however that all criteria and final decisions on challenges shall be governed and or enforced by the Chairman of selectors. It must be understood that a challenge shall only be a rare exception to the agreed terms of the selection policy set forth below.***

- Each coach shall have autonomy to select their best 'available' team on a next best basis in each position which promotes the opportunity for their team to be successful, to be considered 'available' each player must meet the required criteria.
  - All players must be registered and financial to be eligible for selection
  - To be considered for selection in the 1's or 2's, each player must attend at least 1 x training session during each week barring the odd exception via extenuating circumstances so long as it's communicated to the coach
  - The club promotes the growth and development of youth players. To be categorised as a youth player, the player must be under the age of 25 with an agreed consensus from the club coaching group that they may progress to the team above their current level at some stage within the next 12 months. These players will be identified and communicated to the coaching group along with the expectation that these players MUST play full games in their chosen teams, the club coach may have influence over which team they are selected in. Commitment or capacity to be available for at least 75% of the season will also determine the youth selection criteria.
- Game and training day behaviours will make up part of the selection, progression and relegation process, this will deter the selection of some individuals who may deserve to play at a higher level on ability yet behaviours are not in alignment with the clubs vision and values.
- When 2 players are of equal ability and opportunity, the selection will be given to the developing youth player or if the 2 players are older then selection will be prioritised to the individual who displays our cultural values off the field including their participation at training sessions.